



Republic of the Philippines
Department of Education
Region VI - Western Visayas
SCHOOLS DIVISION OF CAPIZ

12 FEB 2026

DIVISION MEMORANDUM

No. 078, s. 2026

**SUBMISSION OF OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM
(OPCRF) OF THE CHIEF EDUCATION SUPERVISORS
AND INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF)
WITH CONSOLIDATED REPORT OF RATINGS
OF ALL SDO-BASED PERSONNEL FOR CY 2025**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Curriculum Implementation Division (CID)
School Governance and Operations Division (SGOD)
Section/Unit Heads
All Other SDO-Based Personnel

1. Relative to the implementation of DepEd Order No. 2 s. 2015 titled "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education" in consonance with the Civil Service Commission Memorandum Circular No. 6 s. 2012 titled "Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS)", all SDO-Based Personnel are advised to submit the approved Office Performance Commitment and Review Form (OPCRF) of the two (2) Chief Education Supervisors and approved Individual Performance Commitment and Review Form (IPCRF) with Consolidated Report of Ratings endorsed by their Section/Unit Heads on or before February 16, 2026 to the Office of the Human Resource Management to be forwarded to the Planning Office and Human Resource Development for consolidation and identification of development priority needs.
2. Immediate dissemination of and compliance with this Memorandum are desired.

ROEL F. BERMEJO
Schools Division Superintendent

Encl.: None
Reference: DepEd Order (No. 02 s. 2015), CSC MC (No. 6 s. 2012)
To be indicated in the Perpetual Index
Under the following subjects:

EVALUATION PERFORMANCE RATING



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