



Republic of the Philippines  
**Department of Education**  
Region VI – Western Visayas  
**SCHOOLS DIVISION OF CAPIZ**

30 JAN 2026

**DIVISION MEMORANDUM**

No. 056 s. 2026

**CAPABILITY BUILDING FOR QUALIFIED NATIONAL ASSESSMENT  
FOR SCHOOL HEADS (NASH 2) TAKERS**

To: Assistant Schools Division Superintendent  
OIC-Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Heads of Public Elementary, Secondary and Integrated Schools  
All Others Concerned

1. Relative to **DepEd Order No. 24, s. 2020**, titled *National Adoption and Implementation of the Philippine Professional Standards for School Heads*, which institutionalizes the PPSSH as a public statement of professional accountability for school heads to reflect and assess their own practice, this Office announces the conduct of the **Capability Building for Qualified National Assessment for School Heads (NASH) Test Takers** on the following schedules: February 7, 14, 21, 28; March 7, 14, 21, 2026.
2. The activity aims to provide the qualified NASH test takers relevant opportunities that will reinforce their understanding of the Domains of the PPSSH and other concepts and theories in education.
3. Participants are advised to provide for their own snacks and lunch.
4. Attached as Enclosure Nos. 1 and 2 are the matrix and the list of members of Division Management Team.
5. Expenses relative to the conduct of this NASH review shall be charged against the HRTD Funds subject to the usual accounting and auditing rules and regulations.



**Address:** Banica, Roxas City  
**Contact Number:** (036) 6518 456/0968-869-5867  
**Email Address:** [capiz@deped.gov.ph](mailto:capiz@deped.gov.ph)  
**Website:** <http://depedcapiz.ph>



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6. For questions and other related concerns, please contact IMMACULADA J. AMORES, SEPS-HRD at 09394693907 or JERRY V. MOSQUITE, EPS II-HRD at 09338769127.
7. Immediate dissemination of this Memorandum is desired.

  
**ROEL F. BERMEJO**  
Schools Division Superintendent

Enclosure:  
Reference:

To be indicated in the Perpetual Index  
under the following subjects:

MENTORING      TEACHERS      SCHOOL HEADS



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Enclosure No. 1 to Division Memorandum No. 056, s. 2026

**CAPABILITY BUILDING FOR QUALIFIED NATIONAL ASSESSMENT  
FOR SCHOOL HEADS (NASH) TAKERS**

Day/Time	Topic	Resource Person
<b>Day 1 (Saturday) February 7, 2026</b>	<b>LEADING STRATEGICALLY</b>  <i>Setting direction, aligning vision, and making informed decisions</i>	
8:00 AM – 12:00 NN	<b>Session 1:</b> DepEd Vision, Mission, Core Values, and Their Translation into School-Based Actions	ASDS
1:00 PM – 5:00 PM	<b>Session 2:</b> Strategic School Improvement Planning (SIP) Aligned with AIP and OPCRf	SGOD Chief
<b>Day 2 (Saturday) February 14, 2026</b>	<b>MANAGING SCHOOL OPERATIONS AND RESOURCES</b>  <i>Ensuring efficient systems, compliance, and optimal use of resources</i>	
8:00 AM – 12:00 NN	<b>Session 3:</b>  School-Based Budgeting and Financial Accountability (MOOE, Trust Fund, and SEF, Procurement, Inventory, and Property Management in Public Schools  Management of Staff: Teacher Deployment, Workload, and Well-being	Dr. July Falagne
1:00 PM – 5:00 PM	<b>Session 4:</b>  Leadership in Managing School Facilities and Equipment  Risk Management, Safety, and Disaster Preparedness in Schools	Engr Marlon Clarito  Glenda Marie Botin



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<b>Day 3 (Saturday)</b> <b>February 21, 2026</b>	<b>FOCUSING IN TEACHING AND LEARNING</b>  <i>Improving classroom instruction and learner outcomes</i>	
8:00 AM – 12:00 NN	<p style="text-align: center;"><b>Session 5:</b></p> <p style="text-align: center;">Instructional Leadership under the MATATAG Curriculum</p> <p style="text-align: center;">Classroom Observation and Coaching for Improved Teaching Practices</p>	Dr. Merlie Rubio
1:00 PM – 5:00 PM	<p style="text-align: center;"><b>Session 6:</b></p> <p style="text-align: center;">Assessment Literacy: Using Assessment to Improve Learning</p> <p style="text-align: center;">Supporting Differentiated Instruction and Inclusive Education</p>	Mark Nel Venus
<b>Day 4 (Saturday)</b> <b>February 28, 2026</b>	<b>DEVELOPING SELF AND OTHERS</b>  <i>Building leadership capacity and professional growth</i>	
8:00 AM – 12:00 NN	<p style="text-align: center;"><b>Session 7:</b></p> <p style="text-align: center;">Coaching and Mentoring Teachers for Professional Growth</p>	Dr. Fatima Escuton
1:00 PM – 5:00 PM	<p style="text-align: center;"><b>Session 8:</b></p> <p style="text-align: center;">Performance Management: OPCRF, IPCRF, and Constructive Feedback</p> <p style="text-align: center;">PMES Cycle</p>	Jonel Sembrano



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<b>Day 5 (Saturday)</b> <b>March 7, 2026</b>	<b>BUILDING CONNECTIONS</b>  <i>Engaging stakeholders and strengthening partnerships</i>	
8:00 AM – 12:00 NN	<b>Session 9:</b>  Strengthening School–Parent Partnerships for Learner Success	Dr. Lalain Delos Santos
1:00 PM – 5:00 PM	<b>Session 10:</b>  Working with LGUs, NGOs, and Private Partners	Dr. Judith Tu
<b>Day 6 (Saturday)</b>	<b>DEPED ORDERS</b>  <i>Getting Oriented and Updated with Existing Policies and Guidelines of DEpED</i>	
8:00 AM – 12:00 NN <b>March 14, 2026</b>	<b>Session 11:</b> Relevant DepED Orders/Memoranda	Estela Fano
1:00 PM – 5:00 PM	<b>Session 12:</b> More on: Management of Diverse Relationships Gender and Development BEMEF (Basic Education Monitoring and Evaluation Framework)	Maria Isabel Bolido  Nashrudin Roxas
<b>Day 7 (Saturday)</b> <b>March 21, 2026</b>		
8:00 AM – 12:00 NN	<b>Session 13:</b> DO 24, s. 2025 dated August 28, 2025 Guidelines in the Implementation of the Expanded Career Progression for Teachers and School Heads in the Department of Education	Darwin Brillo  Liezl Delfin
1:00 PM – 5:00 PM	<b>Session 14:</b> DO 40, s. 2012 (Child Protection Policy) Anti-Bullying DO 13, s. 2022 (Omnibus Guidelines on the Regulation of PTA) School Governance Council (SGC) & SBM	Jhean Mae Grace Lingco  Romar Jaravelo  Ronald Dile



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Enclosure No. 2 to Division Memorandum No. 056, s. 2026

**PROGRAM MANAGEMENT TEAM**

Roel F. Bermejo	-	SDS
Dr. Luz U. Banson, CESE	-	ASDS
Dr. Merlie J. Rubio	-	EPS, OIC, Office of the CES, CID
Dr. Edna B. Azcarraga	-	EPS, OIC, Office of the CES, SGOD
Dr. Immaculada J. Amores	-	SEPS-HRD
Jerry V. Mosquite	-	EPS II-HRD
Charlie Begas	-	Principal IV, Capiz NHS

**Welfare Officers/TWG**

Rene Hortillas	-	Nurse II, Welfare Officer
Andy Van Artates	-	Nurse II, Welfare Officer
Capiz NHS	-	Staff (3)



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