



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OFFICE - CAPIZ

DIVISION MEMORANDUM
No. 233, s. 2025

15 MAY 2025

CAPABILITY BUILDING ON RESEARCH AND INNOVATION

To: OIC Office of the Assistant Schools Division Superintendent
OIC Office of the Chief Education Supervisor
School Governance and Operations Division
OIC Chief Education Supervisor
Curriculum Implementation Division
Public Schools District Supervisors
Elementary, Secondary, and Integrated School Head
All Others Concerned

1. In reference to Regional Memorandum No. 375 s, 2025 dated April 22, 2025, titled Conduct of Capability Building on Research and Innovation, which aimed to strengthen research and innovation in the region, and to achieve the desired intermediate outcomes across all pillars of basic education, this office through the Research and Planning Unit of the School Governance and Operations Division will conduct a Capability Building in Research (for Basic Education Research Fund) and Innovation on May 23-24, 2025 at the Division Office Multi-Purpose Hall, Banica, Roxas, City
2. Enclosure No.1 provides the list of participants, and Enclosure 2 is the indicative program of activities to attain the following objectives:
 - a. equip participants in learning new and advanced skills in research and innovation,
 - b. revisit designs and data analysis techniques for well-structured research, and
 - c. improve research, innovation, presentation, and dissemination skills.
3. Pursuant to DepEd Order No. 009,s. 2025, which is the granting of a 30-day uninterrupted vacation for teachers, the teacher participants are required to execute a waiver in attending to this activity.
4. Participants are entitled to service credits in accordance with DepEd Order No. 53, s. 2003. (Updated guidelines on the grants of Vacation Service Credits for Teachers).



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5. All participants must bring a soft copy of their BERF completed research and are expected to bring with them their own laptop, extension wires, and alternative internet modem or data.
6. Expenses relative to the conduct of this activity shall be charged against the Division HRTD Funds, while the travel expenses of the participants shall be charged to the School MOOE, subject to the usual accounting and auditing rules and regulations.
7. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors / personal circumstances that run counter to the principles of equal opportunity
8. Immediate dissemination of this Memorandum is desired.

FOR THE SCHOOLS DIVISION SUPERINTENDENT:

LUZ U. BANSON

OIC- Assistant Schools Division Superintendent
In-charge of the Division

Encl.: None
To be indicated in the Perpetual Index
Under the following subjects:

RESEARCH

INNOVATION

BASIC EDUCATION RESEARCH FUND



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Enclosure No. 1

**Participants in the Capability Building on Research and Innovation
SDO Capiz
May 23-24, 2025**

2025 BERF Grantees

Names	District
1. Isabel Aguro	Dumalag
2. Raymund Magbanua	Dao
3. Rizza Marie Lapidez	
4. Ricky Azarcon	Capiz NHS
5. Gazel Gabonoc	Bungsuan NHS
6. Jeremy Lacerdo	
7. Jennifer Sampiano	Ivisan NHS
8. Norman Quiohilag	Bungsuan NHS
9. Jeinefer Contreras	Pilar
10. Rodnie Wicas	Dao
11. Jenalyn Salaya	
12. Nelson Alcazaren Jr.	Capiz NHS
13. Leony Aguilar	Capiz NHS
14. Isidro Oliveros	Capiz NHS
15. Karl Vincent Orbista	Mambusao East
16. Maricel Estocada	Mambusao
17. Cheryl Librando	Tapaz West
18. Lourdes Giner	Tapaz West
19. John Raymund Hinguillo	Bungsuan NHS
20. Zandie Ponce	Mambusao East
21. Thelmo Estocada	Mambusao NHS
23. Caren Bensurto	Pilar
24. Roger Samino	Mambusao East NHS
25. Michael Estocada	Mambusao
26. Maria Fatima Bolido	Capiz NHS
27. Geleza Besana	Panitan
28. Jennifer Lacorte	Mambusao East
29. Petronila Delino	Capiz NHS
30. Eleonor Aulmo	Pilar
31. Janette Demandante	Mambusao East
32. Ruby Avelino	Mambusao NHS
33. Rosenie Luberas	
34. Rafael Dela Cruz	Capiz NHS
35. Stephanie Canto	CLANHS



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36. Leonil Fresnido	
36. Ronald Artillero	Panitan NHS

BERF Qualifiers (Non-Berf due to insufficient funds)

1. Dona De Blas	Mambusao West
2. Gilbert Galagate	Capiz NHS
4. Julibeth Garino	
5. Irene Alejaga	Capiz NHS
6. Maria Jo-Ann Descalsota	
7. Analie Llorente	Mambusao NHS
8. Kristine Pearl Alberca	
9. Mila Bautista	Capiz NHS
10. Maja Demandante	Mambusao East
11. Judy Dunton	Capiz NHS
12. Maricon De Lugar	
13. Pinky Mesias	Mambusao NHS
14. Radelyn Laquina	Mambusao NHS
15. Adora Delfin	Pilar
16. Rosebelle Baldostamon	Bungsuan NHS
17. Myra Estolano	Dao
18. Uldarico Castor	Tapaz East
19. Dolly Andres	Panitan
20. Mary Joy Diaz	Capiz NHS
21. Jessie Rose Villa	Mambusao East
22. Ana Linda Llamas	Maayon
23. Michelle Magallanes	Mambusao
24. Jessmar Dangan	Maayon
25. Julie Castano	

26. Stewart Arroyo	Cuartero	
27. Aizan Paraon	Mambusao East	
28. Emily Sibug	Mambusao NHS	
29. Corazon Pelaez	Cuartero	
30. Loreta Parcon		
31. Leizl Valencia		
32. Anna Marie Gadong	Tapaz West	
33. Lourdes Lesyl Melchor		
34. Verny Lloyd Tacuyan	Quiajo IS	
35. Arbin Nobleza	Panitan	
36. Rachel Relator	Mambusao West	
37. Ferdinand Belonio	Pres. Roxas	



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38. Ann Obligar	Pilar	
39. Lorna Benedian	Mambusao East	
40. Cherose Lumbo	Sapian NHS	

Technical Working Committee

1. Estela V. Fano	P-III – Mambusao East NHS
2. July Falagne	P-II – Dumalag
3. Jonel Sembrano	P-II – Tuburan ES
4. Jessica Lapena	P-III- Angelo Llorente ES
5. Aileen May Isiderio	HT-III – Sapian NHS
6. Evita Rose Busil	MT-II – Pontevedra ES
7. Buddy Alvarez	MT-II - Sapian NHS
8. Shellaine Belloga	MT-I - Pres. Roxas
9. Daniel Florence Equibal	T-I - Maayon NHS
10. Candelaria Talabucon	Nurse II



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Enclosure No. 2

CAPABILITY BUILDING ON RESEARCH AND INNOVATION

PROGRAM OF ACTIVITIES

Day 1- May 23, 2025

I. Preliminaries

National Anthem
Prayer
Bagong Pilipinas
Regional Hymn
Capiz Hymn

Welcome Remarks

Edna B. Azcarraga PhD
OIC- Chief, SGOD

Message

Roel F. Bermejo PhD, CESO V
Schools Division Superintendent

II. CB Proper

Formatting

Estela B. Fano
P-II (TWG)

Revised QCC and Innovation

Marggie A. Obligacion PhD
SEPS- Research

III.

Workshop

Participants and TWG

Day 2 – May 24, 2025

Workshop

Participants

Evaluation of Completed Research

TWG



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CAPABILITY BUILDING ON RESEARCH AND INNOVATION

PROGRAM MANAGEMENT TEAM

Chairman

Roel F. Bermejo PhD CESO V
Schools Division Superintendent

Co-chair

LUZ U. BANSON EdD CESE
OIC- Assistant Schools Division Superintendent
Chairman: Schools Division Research Committee

Members:

EDNA B. AZCARRAGA PhD
OIC Chief - SGOD

ROLANDO B. JAMORA PhD
OIC Chief – CID

MARGGIE A. OBLIGACION PhD
SEPS- PAR

RONALD D. DILE
SEP – SMM&E



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