



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF CAPIZ

27 AUG 2024

DIVISION MEMORANDUM

No. 492 s. 2024

**ADOPTION OF DEPED ORDER NO. 17, S. 2023 AS
GUIDELINES FOR THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE
FOR PUBLIC SCHOOL TEACHERS**

To: OIC, Office of the Assistant Schools Division Superintendent
Chief Education Program Supervisors, SGOD & CID
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned

1. Attached is Regional Memorandum No. 045, s. 2024 dated August 19, 2024 titled **Adoption of DepEd Order No. 17, s. 2023 as Guidelines for the Provision of Special Hardship Allowance for Public School Teachers.**
2. Immediate dissemination of this Memorandum is desired.

MIGUEL MACD. APOSIN EdD, CESO V
Schools Division Superintendent

Enclosure: None
Reference: DepEd Memorandum No. 45, s. 2024
To be indicated in the Perpetual Index
Under the following subjects

ALLOWANCE	BENEFITS	BUDGET	CHANGE	FUNDS
RULES AND REGULATIONS		REQUIREMENT		



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Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS

AUG 19 2024


REGIONAL MEMORANDUM

No. 151, s. 2024

**ADOPTION OF DEPED ORDER NO. 17, S. 2023 AS GUIDELINES FOR THE
PROVISION OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL
TEACHERS**

TO: Schools Division Superintendents
Division Accountants and Budget Officers
All Others Concerned

1. Attached is DepED Memorandum No. 045, s. 2025 dated August 12, 2024 from Hon. Sonny Angara, Secretary, Department of Education on the **Adoption of DepED Order No. 17, s. 2023 as Guidelines for the Provision of Special Hardship Allowance for Public School Teachers.**
2. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE
BENEFITS
BUDGET
CHANGE
FUNDS
RULES AND REGULATIONS
REQUIREMENT

MIA_RRE/RM- Adoption of DepED Order No. 17
RM-ED – 2024-415/ August 16, 2024

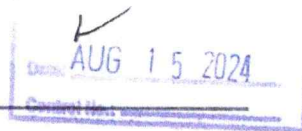


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Republic of the Philippines
Department of Education



DepEd MEMORANDUM

No. **045**, s. 2024

AUG 17 2024

**ADOPTION OF DEPED ORDER NO. 017, s. 2023 AS GUIDELINES
FOR THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE
FOR PUBLIC SCHOOL TEACHERS**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the Department of Budget and Management (DBM) and Department of Education (DepEd) Joint Circular No. 1, s. 2021 titled Revised Guidelines on the Grant of Special Hardship Allowance (SHA), DepEd issued DepEd Order (DO) No. 039, s. 2021 titled Guidelines on the Provision of Special Hardship Allowance for Public School Teachers which established the use of the Hardship Index (HI) for schools to identify hardship posts.
2. By virtue of providing additional support for teachers, DO 017, s. 2023 or the Amendment to DepEd 039, s. 2021 was issued to lower the HI cut-off **from 0.37 to 0.33**, allowing an increase in the number of teachers eligible to receive the SHA.
3. Awaiting the development of new guidelines for SHA, the Department issues this DepEd Memorandum, **adopting DO 017, s. 2023 as the prevailing guidelines for SHA implementation for Fiscal Year (FY) 2024 and FYs thereafter, or until the issuance of a new policy on the matter.**
4. All other provisions in DO 039, s. 2021 not affected by DO 017, s. 2023 shall remain in effect.
5. For more information, please contact the **Bureau of Human Resource and Organizational Development-School Effectiveness Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrod.sed@deped.gov.ph or at telephone number (02) 8633-5397.
6. Immediate dissemination of this Memorandum is desired.



SONNY ANGARA
Secretary

References:

DepEd Order (Nos. 017, s. 2023 and 039, s. 2021)

To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE
BENEFITS
BUREAUS AND OFFICES
CHANGE
FUNDS
RULES AND REGULATIONS
SCHOOLS
TEACHERS

MCDK, APA, MPC, F DM Amendment to DO 017, s. 2023
0253 - July 8, 2024