



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OFFICE - CAPIZ

August 1, 2024

DIVISION MEMORANDUM

No. 433 s. 2024

**PARTICIPANTS TO THE ONLINE VALIDATION FOR THE CAREER PROGRESSION
PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES
FOR SCHOOL LEADERS**

To: OIC, Office of the Asst. Schools Division Superintendent
Chief Education Supervisors
Curriculum Implementation Division
School Governance and Operations Division
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary/Secondary and Integrated Schools
All Others Concerned

- Pursuant to Regional Memorandum No. 630 s. 2024 titled "Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders", the respondents to the said online validation are hereby identified.
- The respondents must accomplish the validation tools until August 5, 2024.

Validation Tool	Respondents	Link
CPPD Curriculum for School Heads	School Heads	Domain 1-3
	Schools District Supervisors	http://tiny.cc/SchoolHead_RegionVI_D1-3
CPPD Curriculum for Supervisors	Division Supervisors	Domain 4-5
	Schools District Supervisors	http://tiny.cc/SchoolHead_RegionVI_D-4
	District Supervisor	http://tiny.cc/Supervisor-RegionVI

- The following Enclosures are attached:
 - Enclosure No. 1- List of Identified Respondents, and
 - Enclosure No. 2- Memorandum DM-OUHROD-2024-1393
- Immediate dissemination of and compliance with this Memorandum are desired.


MIGUEL MAC D. APOSIN EdD, CESO V
Schools Division Superintendent

Enclosure: As stated

Reference: As stated

To be indicated in the perpetual index under the following subjects:

CPPD Curriculum and Courses for Sch. Leaders

Online Validation



Address: Banica, Roxas City
Contact Number: (036) 620 2371
Email Address: capiz@deped.gov.ph



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OFFICE - CAPIZ

Enclosure No. 1, Division Memorandum No. 433s. 2024

**ONLINE VALIDATION OF SCHOOL HEADS FOR THE CAREER PROGRESSION
PROFESSIONAL**

**DEVELOPMENT (CPPD) CURRICULUM AND COURSES
FOR SCHOOL LEADERS**

SDO CAPIZ PARTICIPANTS			
CPPD CURRICULUM FOR SCHOOL HEADS			
	NAME	POSITION	Station
1	Estela Fano	Principal II	Mambusao East NHS
2	Aida Villanueva, PhD	Principal IV	Casanayan NHS
3	Erda Buenafe	Principal IV	Pres. Roxas East ES
4	Eddie Arcenas	Principal IV	Ivisan ES
5	Arlyn Luces	Principal III	Ilawod ES
6	Glenda Gervero, PhD	Principal III	DJAMS
7	Jonel Sembrano	Principal I	Tuburan ES
CPPD CURRICULUM FOR SUPERVISORS			
1	Sephora Roldan, EdD	EPS	Division Office
2	Elenia Baranda	EPS	Division Office
3	Merlie Rubio, EdD	EPS	Division Office
4	Andres Lyndon Quiachon	EPS	Division Office
5	Lalain de los Santos, PhD	PSDS	SDO/ Cuartero & Dao
6	Judith Tu, EdD	PSDS	SDO/Pilar and Pres. Roxas
7	Ma. Theresa Villagrancia	PSDS	SDO/ Jamindan and Sigma



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS

REGIONAL MEMORANDUM
No. 630 s. 2024

JUL 23 2024

**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL
DEVELOPMENT (CPPD) CURRICULUM AND COURSES
FOR SCHOOL LEADERS**

To: Schools Division Superintendents
All Others Concerned

1. Attached is MEMORANDUM DM-OUHROD-2024-1393 from the Office of the Undersecretary for Human Resource and Organizational Development regarding the **Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders**.
2. All Schools Division Offices are requested to identify their respondents who will accomplish the validation tools until **August 02, 2024**.

Validation Tool	Respondents
CPPD Curriculum for School Heads	School Heads Schools District Supervisors Division Supervisors
CPPD Curriculum for Supervisors	Schools District Supervisors Division Supervisors

3. The number of respondents per Schools Division can be found in Enclosure 1.
4. Immediate dissemination of and compliance with this Memorandum are desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

HRDD/RM- Online Validation for the CPPD Curriculum and Courses for School Leaders.
41/JBG/July 22, 2024



Address: Duran Street, Iloilo City, 5000
Telephone Nos: (033) 337-0149; 336-2816
Email Address: region6@deped.gov.ph
Website: region6.deped.gov.ph



Certificate No. PHP QMS
24 93 0184



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS

Enclosure 1 to Regional Memorandum No. _____, s. 2024

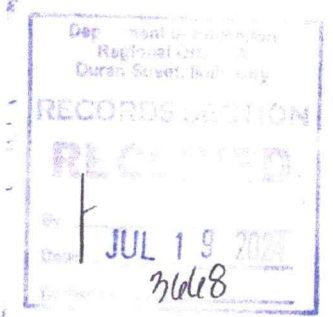
**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL
DEVELOPMENT (CPPD) CURRICULUM AND COURSES
FOR SCHOOL LEADERS**

Division	CPPD Curriculum for School Heads	CPPD Curriculum for Supervisors
Aklan	7	7
Antique	7	7
Bacolod City	5	5
Bago City	5	5
Cadiz City	5	5
Capiz	7	7
Escalante City	4	4
Guimaras	7	7
Himamaylan City	5	5
Iloilo	16	16
Iloilo City	5	5
Kabankalan City	5	5
La Carlota City	4	4
Negros Occidental	10	10
Passi City	4	4
Roxas City	5	5
Sagay City	5	5
San Carlos City	5	5
Silay City	5	5
Sipalay City	5	5
Victorias City	4	4
TOTAL	125	125



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2024- 1393



TO : Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

DATE : 19 July 2024

1. The National Educators Academy of the Philippines (NEAP) successfully conducted a series of workshops on the Career Progression Professional Development (CPPD) curriculum and courses for school leaders, after which a validation of the draft outputs was held last 01-05 July 2024.
2. Following this and to gather further feedback from the field, an **Online Validation of the Draft CPPD Curriculum and Courses for School Leaders** shall be conducted in coordination with concerned personnel from Regional Offices, Schools Division Offices, and Schools nationwide.
3. Relative to this, though the Human Resource Development Division Chiefs/NEAP R Focal Persons together with the participants of the CPPD Phase 5 workshop (Validation Phase), **each Regional Office shall conduct the online field validation until 02 August 2024**. The target participants of the field validation are the following:
 - a. 125 field validators (School Heads/Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for School Heads; and
 - b. 125 field validators (Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for Supervisors.

4. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.
5. Information on the validation process and other references can be accessed through the following link or QR code:

<https://tinyurl.com/Validators-References>



6. Please refer to the following enclosures for further details:
 - a. **Enclosure 1** – Target Participants – List of Accomplished Validators School Heads (from the workshop held last 01-03 July 2024) and List of Accomplished Validators Supervisors (from the workshop held last 03-05 July 2024); and
 - b. **Enclosure 2** – Links to resource materials, online validation forms, and other relevant documents per region, which can be accessed **until 02 August 2024**.
7. The NEAP R Focal Persons are requested to monitor accomplishment of the validation tool and gather feedback and recommendations for the improvement of the validation process which shall be communicated to the NEAP Program Management Team (PMT) through the registered email addresses.
8. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
9. For other questions and concerns, please coordinate with **Ms. Jhoanna C. Javier** or **Mr. John Carlo S. Astilla** through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For dissemination and appropriate action.

List of Accomplished Validators School Heads (July 1-3, 2024)

Validators for School Heads from July 1-3, 2024		
Region	Name	Position
CAR	Jayrerose S. Guevara	PSDS
	Emmanuela M. Gabol	EPS II
	Jovita L. Namingit	EPS
NCR		
REGION I	Vivien R. De Guzman	EPS
	Ritchie G. Macalanda	EPS
	Kirk Arvin P. Viduya	PSDS
	Editha R. Pridas	CES-CID
	Maria Linda R. Ventenilla	EPS
	Jimmie C. Eslabra	Principal IV
	Juner Windel M. Valdez	Principal IV
	Lerio P. Patayan	EPS
REGION II	Richard C. Subia	Principal IV
	Melany M. Asuncion	EPS
	Judith D. Bacilig	PSDS
	Aileen C. Ibanez	AP II
	Rosalia B. Gutierrez	CES
	Marie Rose P. Ramos	Principal IV
	ElmerChita B. Ribuca	Principal II
	Gemma V. Bala	EPS
REGION III	Rommel C. Cruz	PSDS
	Carina T. Pasion	PSDS
REGION IV-A	Jhonie Jeff I. Marquez	PSDS
	Sharon A. Villaverde	PSDS
REGION IV-B		
REGION V	Jinky A. Villareal	EPS
	Grace U. Rabelas	EPS
	Nathan Jr. A. Campo	PSDS
	Mary Jean B. Brizuela	EPS
	Ma. Shella B. Suñas	Principal
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
REGION VI	Gay Lieza S. Carreon	EPS
	Nescel P. Panes	CES
	Menia S. Alvidare	EPS

Validators for School Heads from July 1-3, 2024		
Region	Name	Position
	Maricor L. Daprial	Principal IV
	Mark Louie C. Liwa	EPS
	Nelia T. Lambarte	PSDS
REGION VII	Joesan M. Ramos	EPS
	Raylene S. Manawatao	OIC- CES
	Sanile I. Teves	Division Math/Testing Coor
	Rommel C. Villahermosa	Principal
REGION VIII	Melisa R. Bughao	PSDS
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
REGION IX	Florencio Caballero	EPS
	Joseph L. Cagas	HT-V
	Ervie A. Acaylar	EPS
	Elisa Z. Claudio	Principal IV
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
REGION X	Rebecca P. Postrano	EPS
	Gina F. Labitad	EPS
	Margie R. Valmoria	EPS
REGION XI	Maria Liza Berandoy	EPS
	Andy P. Cabodoc	EPS
	Christian N. Sango	Principal IV
	Brian B. Banzon	Principal I
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
REGION XII	Leonardo B. Mission	EPS
	Emily F. Enolpe	OIC-CES
	Fernando L. Nequinto	PSDS
	Ayesha P. Piñol	PSDS
	Cynthia S. Bustillo	Principal IV
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
CARAGA	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

List of Accomplished Validators Supervisors (July 3-5, 2024)

Validators for Supervisors on July 3-5, 2024		
Region	Name	Position
CAR	Maria Medea C. Vallejo	PSDS
	Jennifer C. Duran	PSDS
	Jovita L. Namingit	EPS
NCR		
REGION 1	Belen C. Aquino	EPS
	Jovita B. De Castro	EPS
	Arturo Jr. B. Quiban	EPS
	Maria Concepcion A. Digay	EPS
	Editha R. Pridas	CES-CID
	Juner Windel M. Valdez	EPS
	Lerio P. Patayan	EPS
REGION II	Dennis B. Valdez	EPS
	Hilaria T. Sabado	PSDS
	Melany M. Asuncion	EPS
	Arnel M. Batalla	PSDS
	Liberato Jr. T. Umangay	PSDS
	Leilanie P. Dominia	EPSvr
	Gemma V. Bala	EPS
REGION III	Julius G. Gamis	PSDS
	Edna L. Severo	PSDS
	Vilma T. Arcilla	EPS
	June C. Cunanan	EPS
	Melvin S. Lazaro	EPS
	Cristina L. Dizon	EPSvr
REGION IV A	Sharon A. Villaverde	PSDS
	Rejulios M. Villenes	PSDS
	Ginalyn B. Freo	PSDS
REGION IV B		
REGION V	Presyl A. Bello	EPS
	Joan B. Quipid	PSDS
	Maria Felomina M. Saludes	PSDS
	Mai Anne D. Rondola	EPS
	Arline B. Lugo	PSDS
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
REGION VI	Erna G. Dogelio	PSDS
	Jenelyn T. Argamaso	EPS
	Jordan T. Beleganio	EPS
	Nelia T. Lambarte	PSDS
REGION VII	Carmencita B. Lopez	EPS
	Ma Chona B. Redoble	EPS
	Jesyl C. Ruiz	EPS
	Juditha O. Mapue	CES - CID
	Reynaldo D. Anto	EPS
	Geraldo D. Laña	EPS
REGION VIII	Zaldy A. Tabugoca	EPS
	Geraldine P. Sumbise	EPS
	Loriebel D. Samante	District Supervisor

Validators for Supervisors on July 3-5, 2024		
Region	Name	Position
	Marilez L. Suyao	P3/ DIC
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
REGION IX	Vilma A. Brown	EPS
	Jovita S. Dugenia	EPS
	Hatta Aidani Amil	EPS
	Janet N. Recamara	EPS
	Ann J. Agda	EPS
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
REGION X	Gladys S. Banac	EPS
REGION XI	Eduard C. Amoguis	Chief ES CID
	Nancy B. Gonzales	EPS
	Ylcy B. Manguilimotan	EPS
	Faye Genevieve P. Pasamonte	EPS
	Marilyn L. Marcelo	PSDS
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
REGION XII	Judith B. Alba	EPS
	Shirley S. Dua	PSDS
	Mary Grace B. Leysa	EPS
	Sally A. Palomo	EPS
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
CARAGA	Angelito M. Naquila	PSDS
	Sarachen L. Sangco	PSDS
	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

**References and CPPD Program Outline
Validation Form per Region
(SUPERVISOR)**

References Link	
https://tinyurl.com/Validators-References	
Region	Shortened Link
I	http://tiny.cc/Supervisor-RegionI
II	http://tiny.cc/Supervisor-RegionII
III	http://tiny.cc/Supervisor-RegionIII
IVA	http://tiny.cc/Supervisor-RegionIVA
IVB	http://tiny.cc/Supervisor-RegionIVB
V	http://tiny.cc/Supervisor-RegionV
VI	http://tiny.cc/Supervisor-RegionVI
VII	http://tiny.cc/Supervisor-RegionVII
VIII	http://tiny.cc/Supervisor-RegionVIII
IX	http://tiny.cc/Supervisor-RegionIX
X	http://tiny.cc/Supervisor-RegionX
XI	http://tiny.cc/Supervisor-RegionXI
XII	http://tiny.cc/Supervisor-RegionXII
CAR	http://tiny.cc/Supervisor-CAR
NCR	http://tiny.cc/Supervisor-NCR
CARAGA	http://tiny.cc/Supervisor-CARAGA

**References and CPPD Program Outline
Validation Form per Region
(SCHOOL HEAD)**

References Link

<https://tinyurl.com/Validators-References>

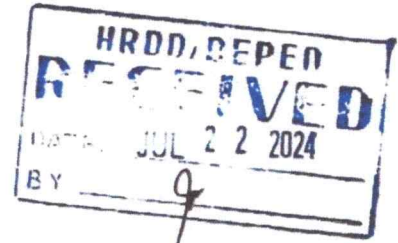
Region	Shortened Link	
	Domains 1 to 3	Domains 4 to 5
I	http://tiny.cc/SchoolHead_RegionI_D1-3	http://tiny.cc/SchoolHead_RegionI_D4-5
II	http://tiny.cc/SchoolHead_RegionII_D1-3	http://tiny.cc/SchoolHead_RegionII_D4-5
III	http://tiny.cc/SchoolHead_RegionIII_D1-3	http://tiny.cc/SchoolHead_RegionIII_D4-5
IVA	http://tiny.cc/SchoolHead_RegionIVA_D1-3	http://tiny.cc/SchoolHead_RegionIVA_D4-5
IVB	http://tiny.cc/SchoolHead_RegionIVB_D1-3	http://tiny.cc/SchoolHead_RegionIVB_D4-5
V	http://tiny.cc/SchoolHead_RegionV_D1-3	http://tiny.cc/SchoolHead_RegionV_D4-5
VI	http://tiny.cc/SchoolHead_RegionVI_D1-3	http://tiny.cc/SchoolHead_RegionVI_D4-5
VII	http://tiny.cc/SchoolHead_RegionVII_D1-3	http://tiny.cc/SchoolHead_RegionVII_D4-5
VIII	http://tiny.cc/SchoolHead_RegVIII_D1-3	http://tiny.cc/SchoolHead_RegVIII_D4-5
IX	http://tiny.cc/SchoolHead_RegionIX_D1-3	http://tiny.cc/SchoolHead_RegionIX_D4-5
X	http://tiny.cc/SchoolHead_RegionX_D1-3	http://tiny.cc/SchoolHead_RegionX_D4-5
XI	http://tiny.cc/SchoolHead_RegionXI_D1-3	http://tiny.cc/SchoolHead_RegionXI_D4-5
XII	http://tiny.cc/SchoolHead_RegionXII_D1-3	http://tiny.cc/SchoolHead_RegionXII_D4-5
CAR	http://tiny.cc/SchoolHead_CAR_D1-3	http://tiny.cc/SchoolHead_CAR_D4-5
NCR	http://tiny.cc/SchoolHead_NCR_D1-3	http://tiny.cc/SchoolHead_NCR_D4-5
CARAGA	http://tiny.cc/SchoolHead_Caraga_D1-3	http://tiny.cc/SchoolHead_Caraga_D4-5

Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2024-1393



TO : Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM :  **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource
and Organizational Development

SUBJECT : **ONLINE VALIDATION FOR THE CAREER PROGRESSION
PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND
COURSES FOR SCHOOL LEADERS**

DATE : 19 July 2024

1. The National Educators Academy of the Philippines (NEAP) successfully conducted a series of workshops on the Career Progression Professional Development (CPPD) curriculum and courses for school leaders, after which a validation of the draft outputs was held last 01-05 July 2024.
2. Following this and to gather further feedback from the field, an **Online Validation of the Draft CPPD Curriculum and Courses for School Leaders** shall be conducted in coordination with concerned personnel from Regional Offices, Schools Division Offices, and Schools nationwide.
3. Relative to this, though the Human Resource Development Division Chiefs/NEAP R Focal Persons together with the participants of the CPPD Phase 5 workshop (Validation Phase), **each Regional Office shall conduct the online field validation until 02 August 2024.** The target participants of the field validation are the following:
 - a. 125 field validators (School Heads/Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for School Heads; and
 - b. 125 field validators (Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for Supervisors.

4. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.
5. Information on the validation process and other references can be accessed through the following link or QR code:

<https://tinurl.com/Validators-References>



6. Please refer to the following enclosures for further details:
 - a. **Enclosure 1** – Target Participants – List of Accomplished Validators School Heads (from the workshop held last 01-03 July 2024) and List of Accomplished Validators Supervisors (from the workshop held last 03-05 July 2024); and
 - b. **Enclosure 2** – Links to resource materials, online validation forms, and other relevant documents per region, which can be accessed until 02 August 2024.
7. The NEAP R Focal Persons are requested to monitor accomplishment of the validation tool and gather feedback and recommendations for the improvement of the validation process which shall be communicated to the NEAP Program Management Team (PMT) through the registered email addresses.
8. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
9. For other questions and concerns, please coordinate with **Ms. Jhoanna C. Javier** or **Mr. John Carlo S. Astilla** through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For dissemination and appropriate action.