



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
Schools Division of Capiz

09 MAY 2024

DIVISION MEMORANDUM
NO. 265, s. 2024

**IMMERSION OF NEWLY-HIRED TEACHERS AND SCHOOL HEADS
ASSIGNED IN IPED IMPLEMENTING SCHOOLS**

- To:** OIC, Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
OIC Chief, School Governance and Operations Division
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
1. This office, through the Curriculum Implementation Division (CID), will conduct the **Immersion of Newly-Hired Teachers and School Heads Assigned in IPed Implementing Schools** on **July 11 & 12, 2024** at **Barangay Katipunan, Tapaz, Capiz**.
 2. This activity aims:
 - a. to immerse the participants in the culture, language, songs and dances of the Indigenous Cultural Community, and
 - b. to enhance the teaching skills of the participants in Indigenous Peoples Education (IPed) using their culture, language, songs and dances.
 3. Participants to this activity are listed in Enclosure No. 1.
 4. The Activity Matrix for this immersion is attached in Enclosure No. 2.
 5. In the identification of the participants to this activity, there shall be no discrimination on account of age, civil status, disability, religion, beliefs, ethnicity, political affiliation, employment status, sexual orientation, gender identity or expression and other personal circumstances that run counter to the principles of equal opportunity.
 6. Food and other expenses incurred relative to the conduct of this activity shall be charged against IPed Program Support Funds (PSF) subject to the



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existing accounting and auditing rules and regulations.

7. Immediate dissemination of this memorandum is desired.



MIGUEL MAC D. APOSIN, EdD., CESO V
Schools Division Superintendent 

Attachment: As stated

Reference: DepEd Order No. 62, s. 2011, Regional Memo No. 78, s. 2015

To be indicated in the Perpetual Index under the following subjects:

INDIGENOUS PEOPLES EDUCATION

FUNDS

EXPENSES

POLICY

PROGRAM

PARTICIPANTS

No.	NAME	SCHOOL	DISTRICT
1	Angel F. Payo Jr.	SDO Capiz	SDO Capiz
2	Lord jane Dordas	Mahunodhunod ES	Cuartero
3	Fatima Mae F. Animas	ARFES	Dumalag
4	Rosa Ayungao	Tina ES	Dumarao
5	Napoleon Protacio	Aglanot IS	Dumarao
6	Dennis Pascual	Salcedo ES	Dumarao
7	Rosemil Dalisay	Bungsuan NHS	Dumarao
8	Jorely A. Digdigan	Cabangahan ES	Dumarao
9	Sol Blanco	Cabangahan ES	Dumarao
10	Jome F. Palomo	Agbun-od ES	Jamindan
11	Ellyn S. Natalio	Camp Jamindan ES	Jamindan
12	Enoria A. Vestidas	Jaena Norte ES	Jamindan
13	Charry Mae E. Laurino	Jaena Norte ES	Jamindan
14	Jonalyn Ventura	Jaena Sur ES	Jamindan
15	Roberto Verde	Jaena Sur ES	Jamindan
16	Kenth Jayson Ventura	Manuel Ganson Advincula IS	Jamindan
17	Manuel Rey D. Dillera	Manuel Ganson Advincula IS	Jamindan
18	Ronald V. Visto	Manuel Ganson Advincula IS	Jamindan
19	Regine V. Villasis	Manuel Ganson Advincula IS	Jamindan
20	Airen Z. Constantino	Manuel Ganson Advincula IS	Jamindan
21	Jonalyn L. Ventura	Manuel Ganson Advincula IS	Jamindan
22	Mary Joy Z. Masagnay	Manuel Ganson Advincula IS	Jamindan
23	Eunice Bacud Eblacas	Ubog ES	Jamindan
24	Angenie Villasis	Ubog ES	Jamindan
25	Ma. Mae L. Villeza	Ubog ES	Jamindan
26	Xyric Andrade	Katipunan ES	Tapaz East
27	Dexter Ferasol	Aglinab ES	Tapaz East
28	Renato G. Lumbo	Buri PS	Tapaz East
29	Jackie Gelilang	Don Leopoldo Gialogo IS	Tapaz East
30	Jojen Diaz	Don Leopoldo Gialogo IS	Tapaz East
31	Michelle Zonio	Don Leopoldo Gialogo IS	Tapaz East
32	Vic Andrea Ferasol	Don Leopoldo Gialogo IS	Tapaz East
33	Rocelyn Decierto	Lahug PS	Tapaz East
34	Erjie Decretales	Minan PS	Tapaz East
35	Jonalyn B. Tubola	Wright ES	Tapaz East
36	Johnald Jimenez	Acuña ES	Tapaz East
37	Bridget Tupaz	Bato-bato PS	Tapaz East
37	Junjun Concepcion	Roxas ES	Tapaz West
39	Neil Fabayos	Agcococ ES	Tapaz West
40	Emilie O. Fundal	Artuz ES	Tapaz West
41	Maricel Gardoce	Artuz ES	Tapaz West
42	Rowe G. Onato	Daan Norte ES	Tapaz West
43	Ivy P. Balijo	Daan Norte ES	Tapaz West
44	Lynneth E. Farillon	Daan Norte ES	Tapaz West
45	Jefrey G. Giner	Daan Norte ES	Tapaz West

46	Savannah Pearl S. Galapia	Daan Sur ES	Tapaz West
47	Helmer D. Gimeno	Tabon ES	Tapaz West
48	Eldeponso Pio	Tabon ES	Tapaz West

FACILITATORS

No.	NAME	SCHOOL	DISTRICT
1	Jorge C. Jimenez	Sta. Monica ES	Dumalag
2	Jayson Estacion	Agtupgop ES	Jamindan

DIVISION MANAGEMENT TEAM

No.	NAME	POSITION	OFFICE
1	Miguel Mac D. Aposin EdD	SDS	SDO - Capiz
2	Luz U. Banson EdD CESE	OIC, ASDS	SDO - Capiz
3	Segundina F. Dollete EdD	CID Chief	SDO - Capiz
4	Eddna B. Azcarraga EdD	OIC Chief, SGOD	SDO - Capiz
5	Angel F. Payo Jr. PhD	PSDS & Division IP Focal Person	Dumalag & Dumarao



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ACTIVITY MATRIX

Date	Time	Activity	Persons Involved
Day 1	7:00am – 9:00am	Arrival	All Participants
	9:00am - 9:30am	Opening Program	Xyric Andrade
	9:30am - 12:00am	Oral Tradition	Lordjane C. Dordas
	12:00pm – 1:00pm	Lunch Break	
	1:00pm – 2:00pm	Peer Demonstration Teaching	Junjun Concepcion
	2:00pm – 4:00pm	Demonstration on Kaingin System A. Pag-tagad B. Pag-ani C. Pag-bayo D. Pag-disig	Elders of Katipunan Indigenous Cultural Community
	4:00pm – 5:00pm	Cultural Dances	Johnald Jimenez, Bridget Tupaz & Lordjane C. Dordas
	5:00pm – 6:00pm	Rest	
	6:00pm – 7:00pm	Dinner	
	7:00pm – 9:00pm	Bonfire Socialization	Xyric Andrade & Dexter Ferasol
Day 2	6:00am – 7:00am	Breakfast	
	8:00am - 10:00am	Conference with Panay Bukidnon Cultural Community	All Participants
	10:00am - 11:00am	Closing Program	Fatima Mae Animas
	11:00pm – 12:00pm	Lunch Break	
	12:00pm – 5:00pm	Home sweet Home	