



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF CAPIZ

Division Advisory No. 002, s. 2025

January 2, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013

This advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd Capiz officials, personnel/staff, as well as the concerned public.

(Visit www.deped.gov.ph)

Attached is the letter from Council for the Restoration of Filipino Values regarding the **Values Restoration Officers (VRO) Training on February 18-21, 2025 at Hotel Supreme Convention Plaza, Baguio City.**

Participation is voluntary and subject to compliance with DepEd Order No. 9, s. 2005 titled **Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith** and DepEd Order No. 009, s. 2024 titled **Implementing Guidelines on the School Calendar and Activities for S.Y. 2024-2025.**

For more information and verification, contact:

MS. MICAH TECNE/ MS. MAIDEE SISON

Program Coordinator

Office of the Council for the Restoration of Filipino Values

Corruption Prevention Unit

Unit A-1, W.A Bldg., 56-B Ferguson Road, Andres Bonifacio, Baguio City

Landline No. (074) 244-5375

Email: crfv.vro2019@gmail.com



COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

Your partner in building the nation through values.

CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)

18 December, 2024

MIGUEL MAC D. APOSIN

Schools Division Superintendent
DepEd Capiz
Roxas City

Attention: **Assistant Schools Division Superintendent**
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel

Dear SDS Aposin,

Greetings of peace and progress!

This is in line with the implementation of the **Values Restoration Program** (CSC Announcement No. 40, s. 2017) – a program designed as a soft approach to combat the problem of graft and corruption, inefficiency, and challenging working relationships among employees in the workplace. To effectively lead the transformation of offices/agencies towards a values-based organization, the appointment of **Values Restoration Officers (VROs)** is critical. However, it is essential to provide them with the necessary training before their appointment.

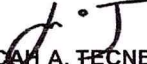
In line with this, the Council for the Restoration of Filipino Values (CRFV) is conducting the **Values Restoration Officers Training (VRO Training)** across all government departments, agencies, bureaus, and offices including government-owned and controlled corporations. In this regard, we are inviting representatives from different unit/division of your agency – both from supervisory level and the rank and file – to attend the **VRO Training on February 18-21, 2025 Face-to-Face** (24 hours training credits) with the corresponding fee per participant inclusive of the “*Transforming the Nation through Values*” book, accountability pin, soft copy of the lectures, and certificates:

Venue: Hotel Supreme Convention Plaza, Baguio City	Stay-in Rate: Php13,000 per person (quad-room sharing with breakfast, am/pm snacks, lunch and dinner) Stay-out Rate: Php8,500 per person
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The seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations. Attached are the copies of the Civil Service Announcement No. 40, the qualifications of Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Maidee Sison at landline no. (074) 244-5375, mobile nos.: 0999-221-6826 or 0917-700-2914 (Globe) or email the attached confirmation at crfv.vro2019@gmail.com.

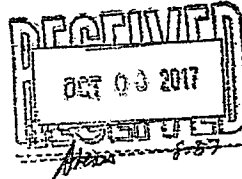
Thank you and Mabuhay!

For God, Country, and Fellowmen,


MICAH A. TECNE
Program Coordinator

Noted by:


NATHANIEL A. SAQUIBAN
National Director



Announcement No. **40**, s. 2017

ANNOUNCEMENT

FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with Mr. Voltaire L. Acosta, Jr., CRFV National Director, at mobile numbers 0999-9901195 and 0917-6891983 or through email at crfv.cpu.@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017

Bawat Kawani, Lingkod Bayani



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VRO Training the Trainers (VROTTT) Training Design

I. Course Description:

This course is designed to cultivate ethical and transformational leaders with strong values who will commit themselves to the pursuit of transformation as Values Restoration Officers, values champions, or values advocates. The course integrates transformational leadership, skills development, and values enhancement, to equip the participants with the knowledge, skills, and attitudes needed to transform their respective agencies/offices into values-based organizations. This course aligns with the Values Restoration Program (VRP), which takes a soft approach to anti-corruption initiatives.

II. Performance and Learning Objectives:

Performance Objectives

By the end of the 3-day training, participants will be able to apply the concepts and skills in Values Advocacy and formulate a plan to champion values-based organization in public service.

Learning Objectives

By the end of the training, the participants shall be able to:

1. Explain the goals and importance of Values Restoration Program or values-anchored programs in developing values-based organization that contributes in nation-building;
2. Identify relevant strategies to embody the values of a Values Restoration Officer, values champion, or values advocate in order to effectively lead and advocate for transformation through values in public service;
3. Create a brief Values Advocacy Presentation; and
4. Develop an Action Plan for values development/enhancement in their respective offices/agencies.

III. Course Content:

1. Transforming the Nation through Values: An Introduction
2. Developing a Values Advocacy Presentation & Principles of Trainer Excellence
 - a. Tools and Techniques to increase effectiveness of values presentations
 - b. Different roles of a values champion/trainer and trainee/audience, and how to manage the latter.
 - c. The professional presence in values advocacy presentation
3. Core Values of a Values Restoration Officer:
 - Value-focus: Spirituality
 - Value-focus: Excellence
 - Value-focus: Integrity
 - Value-focus: Taming the Tongue
 - Value-focus: Patriotism (Selfless Love for the Nation)

IV. Methodology:

1. Evocative lecture
2. Interactive Discussion
3. Actual values advocacy presentation
4. Give and receive feedback
5. Other participative digital methodologies



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V. Target Participants:

This learning event is designed for leaders and aspiring leaders who are endorsed, designated or appointed as Values Restoration Officers, values advocates, values champions, or values development focal person by their respective offices or agencies.

Guide in selecting Values Restoration Officer (VRO)/values champion/values advocate:

- *He/she must be of good moral character and active advocate of good governance by modeling it before the government personnel.*
- *He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her colleagues in the office/agency.*
- *He/she is one of the best performing employees in the agency/office and has not been held guilty or liable of nonfeasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the office/agency.*

VI. Program Schedule (Please see attached schedule)

VII. Venue:

For Face-to-Face: Hotel Supreme Convention Plaza, Baguio City (Tentative)

VIII. TRAINING FEE

Face-to-Face Training Hotel Supreme Convention Plaza, Baguio City	Stay-in Rate: Php13,000 per person (with full board meals and quad sharing room)
	Stay-out Rate: Php8,500 per person inclusive of lunch and AM/ PM snacks.

- Reservations/Advance Payments are accepted in the following account:
Bank: **Landbank, Naguilian-Baguio City**
Account Name: **CRFV INC**
Account Number: **3551-0142-06**



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VRO TRAINING PROGRAM OF ACTIVITIES

(FACE-TO-FACE)

DAY & TIME	ACTIVITY / TOPIC
Day 1 (February 18, 2025)	1:00PM – 3:00PM Arrival and Registration (including Pre-Test)
	3:00PM – 5:00PM Preliminaries & Opening Program (includes course introduction & leveling of expectations)
	6:00PM – 7:00PM **Dinner for Stay-in Participants
Day 2 (February 19, 2025)	6:30AM – 7:30AM **Breakfast for Stay-in Participants
	8:00AM – 8:30AM Attendance
	8:30AM – 8:45AM Preliminaries
	8:45AM – 10:30AM Module 1. Transforming the Nation through Values: An Introduction (with a workshop)
	10:30AM – 10:45AM Health Break
	10:45AM – 12:00PM Module 2. Value Focus: Taming the Tongue
	12:00PM – 1:00PM Lunch Break
	1:00PM – 1:15PM Afternoon Preliminaries
	1:15PM – 2:45PM Module 3. Value Focus: Integrity (with a workshop)
	2:45PM – 3:00PM Health Break
	3:00PM – 4:30PM Module 4. Value Focus: Excellence
	4:30PM – 4:45PM Wrap up & Announcement
	6:00PM – 7:00PM **Dinner for Stay-in Participants
Day 3 (February 20, 2025)	6:30AM – 7:30AM **Breakfast for Stay-in Participants
	8:00AM – 8:15AM Attendance
	8:15AM – 8:30AM Preliminaries & Recap
	8:30AM – 10:00AM Module 5. Value Focus: Patriotism – Selfless Love for the Nation
	10:00AM – 10:15AM Health Break
	10:15AM – 12:00PM Module 6. Values Restoration Officers in Action (with a workshop)
	12:00PM – 1:00PM Lunch Break
	1:00PM – 2:15PM Module 7.1. Developing a Values Advocacy Presentation (Part 1)
	2:15PM – 3:45PM Module 7.2. Developing a Values Advocacy Presentation (Part 2)
	3:45PM – 4:00PM Health Break
	4:00PM – 5:00PM Module 7.3. Developing a Values Advocacy Presentation (Part 3)
	5:00PM – 5:15PM Instruction for actual Values Advocacy Presentation on Day 3 (Topic Assignment to each participant)
	6:00PM – 7:00PM **Dinner for Stay-in Participants
Day 4 (February 21, 2025)	6:30AM – 7:30AM **Breakfast for Stay-in Participants
	8:00AM – 8:15AM Attendance
	8:15AM – 8:30AM Preliminaries & Recap
	8:30AM – 10:30AM Module 8. Values Advocacy Presentation
	10:30AM – 10:45AM Health Break
	10:45AM – 11:15AM Integration Session
	11:15AM – 12:00PM Post-Test, Evaluation and Closing Program
	12:00PM – 1:00PM Lunch

* Note: Program is subject to change

DATE: February 18-21, 2025

Delegates:

- Stay-in: P13,000.00/pax (quad room sharing at first come)
- Stay-out: P8,500.00/pax

[illegible]

***** Note: Names and other details should be type written in ink clearly.**
Agency's Office Address: _____

Contact Number:

Conforme'
Signature over printed name of Authorized Representative

Note: Kindly ensure to make all checks/cash payable to either of the following:

Bank: Landbank, Naguilian-Baguijo City
Account Name: CRFV INC
Account Number: 3551-0142-06

Please send a copy of your CONFIRMATION & proof of payment through email at cfty.vro2019@gmail.com.